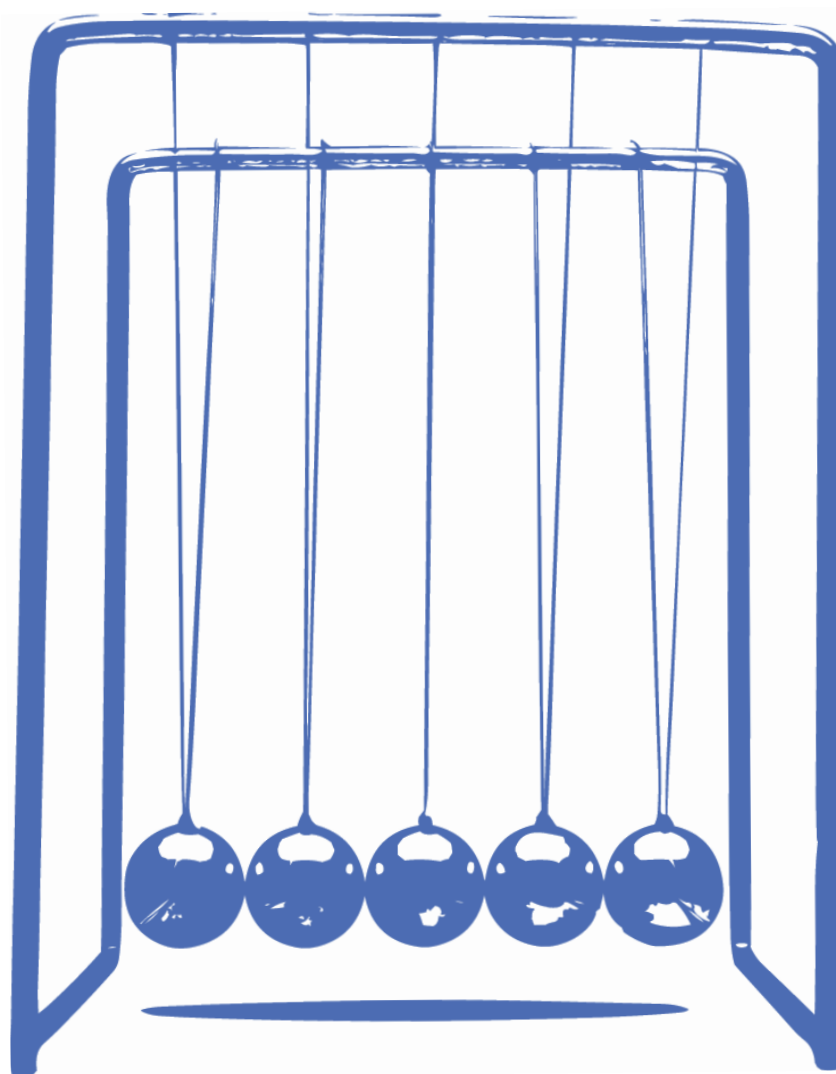




Annual Report for the year ended 30 June 2005

# Deloitte Superannuation Fund

ABN: 24 085 239 872



# Snapshot

## Earning rates

---

Capital Stable option	8.6% pa
Diversified option	9.9% pa
High Growth option	9.9% pa
Shares option	9.4% pa

## Assets

---

Total net assets	\$47,622,248
------------------	--------------

## Member

---

At 1 July 2004	2304
New members	1085
Members who left	798
At 30 June 2005	2606

## % members by investment option

As at 30 June 2005

---

Capital Stable	4%
Diversified	64%
High Growth	26%
Shares	6%

## Features

---

- member investment choice
- additional voluntary contributions
- the option of additional voluntary contributions
- spouse accounts
- internet access to account information via [www.ebenefits.com.au](http://www.ebenefits.com.au)
- option to continue insurance cover when you leave
- Deloitte's 'default' find under Choice regime
- member and employer based Trustee Board.

# Contents

From the Trustee	4
Industry news	5
Super tips	6
About the Fund	6
About your accounts	7
Account fees	9
Investing the Fund's assets	11
The accounts	13
About your benefits	14
Managing the Fund	16
Want more information?	18
Contacts	19

# From the Trustee

We are pleased to present our annual report for the year ended 30 June 2005.

This year's big super news is the introduction of choice of superannuation fund on 1 July 2005. The extensive media coverage given to choice of fund over the past few months has encouraged many super fund members to review their current arrangements.



While greater choice is generally considered to be a good thing, members should be careful before jumping ship at the first available opportunity. It's not all about investment returns. Death and disability insurance cover, in particular, should be a major consideration for any member thinking about switching.

Many employer-sponsored super funds offer insurance cover at a lower premium rate with no medical assessment required. Members who opt out of these funds may be unable to obtain the same insurance terms again, especially if they are in poor health.

Potential switchers also need to consider the real cost of switching, which may include a benefit payment fee for leaving their current super fund, and a buy/sell spread (the cost of buying the underlying investments) charged by the new fund.

There are many other factors that may influence your decision. For example, can you open an account for your spouse, do you get internet access to your benefits, and take advantage of direct member representation on your fund's trustee?

Remember also your independence obligations as an employee of Deloitte Touche Tohmatsu. Being a member of the Deloitte Superannuation Fund means your superannuation investment causes no independence issues.

Greater choice and increased competition should mean better services for members as the funds strive to retain their members. By all means, review the Deloitte Superannuation Fund's services and make comparisons but at the same time, try to make sure your decision is an informed one.

We'll bring you news on developments in superannuation as it comes to hand. In the meantime, we hope you find this year's annual report interesting and informative.

Of course investment performance is important and it is pleasing to see continued improvement in returns for all options – including the highest risk 'Share' and 'High Growth' options – which have benefited significantly from gains in the Australian equity market, although still impacted negatively by international equity markets performance.

Indeed, ever mindful of long term investment performance, the Trustee this year undertook an extensive strategic review of the Funds' investment objectives, strategy, asset allocation and investment managers. This has led to the implementation of a number of changes designed to increased performance further which will be effective from the start of the next financial year.

If you have any comments or questions, Aon's Contact Centre would be pleased to help. Contact details are on the Contacts (page 19).

*Tony Brain .*  
Trustee Chairman

# Industry news

It's been a busy few months for the superannuation industry as members, employers and trustees grapple with a number of important changes to the super landscape. Here's a brief overview.

## Choice of superannuation funds

From 1 July 2005, most employees are able to choose which superannuation fund their 9% compulsory contributions are paid into.

You 'choose' by completing a standard choice form, which was given to you before 29 July 2005, and to new employees within 28 days of starting work. Deloitte has two months to process the request. You can choose a new fund once every 12 months.

It's not compulsory to make a choice. If you don't choose, Deloitte will pay your compulsory contributions into a 'complying default' fund. The Deloitte Superannuation Fund is the default fund your employer has elected for all full time and permanent part time employee contracted to work 15 hours or more per week.

## Superannuation Safety Amendment Act

This Act came into effect on 1 July 2004 and it requires existing trustees to obtain an operating licence by 30 June 2006. As part of the licensing requirements, trustees must maintain risk management strategies and plans to manage 'material' risks that may affect their operations and the funds under their stewardship.

## Contribution splitting

Following on from the Government's proposal in the 2005/2006 Federal Budget a Bill was introduced into Parliament and draft regulations were released on 12 October 2005, to allow members to split both their personal and employer superannuation contributions with their spouse. The draft regulations contain three important improvements on the previous draft versions. The draft regulations now propose that:

- splitting will be voluntary on superannuation funds
- the start date is to be brought forward to 1 January 2006
- whilst members will be able to split contributions made on or after 1 January 2006, a member can only request that contributions made in the previous financial year be split, so the physical transaction of the split will only take place following the financial year-end (30 June).

## Surcharge the rate reduction

The Government has abolished the superannuation surcharge for contributions made after 1 July 2005. Some surcharge payments will still need to be made for contributions made before 1 July 2005.

## Government co-contributions

Under its co-contributions scheme, the Government will match personal after-tax superannuation contributions made by low-income earners on or after 1 July 2003. For the 2004/2005 to 2006/2007 income years the Government will match contributions at the rate of \$1.50 per \$1.00 of contribution (up to a maximum co-contribution of \$1,500).

The maximum co-contribution will apply to those earning less than \$28,000 and reduces by 5 cents for each dollar of income earned over \$28,000, cutting out completely at \$58,000.

More information on eligibility conditions may be found on the Australian Taxation Office website or by calling the ATO on 13 28 61.

## Retirement incomes initiatives

The Government has introduced a number of changes to the retirement income system so that it better reflects current trends and practices in the workplace. The main ones are:

New rule	Old rule
Anyone under age 65 can contribute to superannuation without having to satisfy a work test	To contribute to superannuation under this age, you had to meet work test requirements
Contribution and cashing rules for people aged 65 to 74 have changed to an annual work test	You had to meet a weekly work test
Superannuation funds must start paying benefits, either as a lump sum or an income stream, once a person reaches the age of 75	Superannuation funds did not have to commence paying benefits until a member's retirement
All employer eligible termination payments rolled over into a superannuation fund will be preserved	Eligible termination payments made by an employer were classed as unpreserved

<sup>1</sup> Applies only to individuals who turned 75 after 30 June 2004.

In addition to the above, 'complying' status has been granted to new market-linked income stream products ("growth pensions") and the 100% assets test exemption for complying income streams has been reduced to a 50% exemption.

# Super tips

## Keep your beneficiaries up-to-date

It is important to update your nomination of dependants should your personal circumstances change due to events like marriage, divorce or childbirth. In accordance with superannuation legislation, your dependants are your spouse, your children and anyone financially dependent on you or in an interdependency relationship with you. When a death benefit becomes payable the benefit is paid according to the Trustee's discretion. The Trustee will take your wishes into account but is not bound by your nomination. Generally this is because your circumstances may have changed since you made the nomination. Where there are no identifiable legal dependants the benefit will usually be paid to your Estate. For this reason it is important to keep an up-to-date Will.

A Nomination of Preferred Beneficiaries form can be obtained from the Fund Administrator or the ebenefits website. In the event of your death the Trustee will take your wishes into account when deciding who will receive your benefit. The Trustee, however, has the final say in the payment of the benefit information online through ebenefits. You can access ebenefits by logging on to [www.ebenefits.com.au](http://www.ebenefits.com.au)

ebenefits allows you to:

- view personal information and investment performance
- calculate benefits (today's value or past value only)
- switch investments
- change your address, beneficiaries or other personal information
- read/print administration forms, and fund policies, and procedure documents
- read/print specific fund reports and newsletters.

**For more information visit the ebenefits website. To access this site you must use your logon name and password. If you have any problems, call 1800 659 152 or email [contactcentre@aon.com.au](mailto:contactcentre@aon.com.au)**

# About the fund

## Overview

The Fund was set up to provide you with a superannuation benefit when you leave Deloitte or become disabled. The Fund may also provide a benefit for your dependants in the event of your death.

Member and employer contributions make up the Fund's assets, which are invested by the Trustee. The Trustee uses the assets to pay benefits to members and their dependants. The assets are held in trust on behalf of members by the Trustee, and are completely separate from Deloitte's assets.

The Fund works on an accumulation basis. This means that contributions payable by you or your employer 'accumulate' together with annual net investment earnings, to provide a benefit equal to your account balance at the time of leaving the Fund.

# About your accounts

## Your contributions

You may make additional contributions to the Fund at any time. Tax concessions apply to the earnings and there are no additional fees. Your contributions are professionally managed and diversified across different investments.

Additional contributions may be made from your before-tax pay (salary sacrifice contributions) or from your after-tax pay (undeducted contributions). In accordance with current superannuation legislation, all additional contributions are subject to preservation.

## Deloitte contributions

All employers are required by law to make superannuation contributions on behalf of certain employees. The current rate is 9% of salary.

Under the choice of funds legislation you are able to choose which superannuation fund Deloitte is to pay your SG contributions. That fund will be known as your 'chosen fund'. If you do not have a 'chosen fund' Deloitte will pay your SG contributions to this Fund, being the 'default fund'.

Deloitte currently subsidises some of the costs associated with providing superannuation benefits to you. If your 'chosen fund' is not this Fund, Deloitte will not subsidise any administration costs of the 'chosen fund'.

At the date this report was issued, all contributions required from Deloitte for the 2004/2005 year had been paid. All contributions credited to your accounts for the year are shown on your benefit statement, but does not include contributions due but received after 30 June 2005.

A tax of 15% is applied to all employer-paid contributions, including salary sacrifice contributions. The deduction is made on the date the contributions are credited to your account.

## Rollovers

Benefits held in other superannuation funds may be rolled over into the Fund at any time. Rolling all your super balances together into the one fund may make it easier to keep track of your super and it may reduce the fees you pay. We recommend you seek advice from a licensed financial adviser before making any decisions about your superannuation.

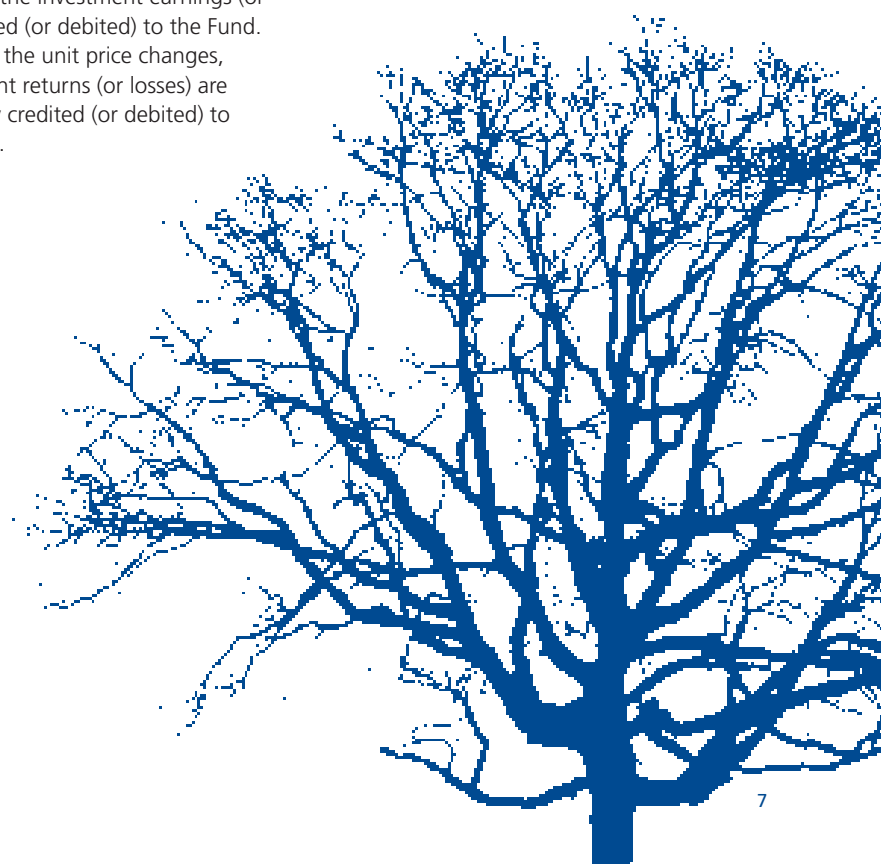
## Crediting investment returns to your account

All transactions on your account are processed at the unit price current at the time of the transaction. Unit prices change according to the investment earnings (or losses) credited (or debited) to the Fund. So each time the unit price changes, the investment returns (or losses) are automatically credited (or debited) to your account.

## Unit prices

When the Fund receives contributions or rollovers on your behalf, your account will be credited with a certain number of units. The number of units you receive is equal to the amount you invest divided by the buy unit price applicable at the time the investment is made.

Sell unit prices represent the realisable value of the Fund's assets. The investment return from these assets varies from time to time and leads to changes in unit prices. The Trustee sets the unit prices for each investment option daily. At any point in time, the value of your account in the Fund is represented by the number of units in your account multiplied by the sell unit price.



### Small account protection

The Government's member protection legislation provides that the administration fee on account balances less than \$1,000 will not exceed the earnings credited.

This protection does not apply to taxation, insurance costs or costs that are not charged directly to members.

### Surcharge

A surcharge ranging from 0% to 12.5% for 2004/2005 of employer-paid contributions will apply if your adjusted taxable income (ATI) is greater than \$99,710 for 2004/2005. The full surcharge of 12.5% will apply if your ATI is greater than \$121,075 for 2004/2005. ATI is taxable income from all sources, including fringe benefits reported on your group certificate plus employer and salary sacrifice contributions. The surcharge tax was abolished for contributions received after 1 July 2005. This will not, however, affect any existing surcharge tax liability you have incurred, or any surcharge assessments which have not yet been made for tax years prior to 1 July 2005.

The surcharge may also apply if you have not provided your tax file number to the Trustee.

The Australian Taxation Office calculates the amount of any surcharge payable, sends an assessment to the Trustee, and a copy to you. If the Trustee receives a surcharge assessment for you, it will pay the surcharge and deduct it from your benefits payable. Any changes to your assessment will appear on future benefit statements.

Surcharge assessed after you have left will be charged to your new fund, or to you if you have taken cash. Your benefit statement will provide details of any surcharge debt you have accumulated.

### Reasonable benefit limits

Your reasonable benefit limit (RBL) is the maximum amount of concessional-tax superannuation benefits that you can receive during your lifetime. Any excess will be taxed at the highest marginal rate. The RBLs for 2005/2006 are:

- \$648,946 if more than 50% of your benefit is taken as a lump sum
- \$1,297,886 if at least 50% of your benefit is taken as a complying pension or annuity.

Transitional RBLs may apply to certain members, usually those born before or soon after 1 July 1944.

### Tax-free threshold

The tax-free threshold for 2005/2006 is \$129,751. This is the amount of your superannuation benefit that may be tax-free if you are aged 55 or over.



# Account fees

Member fees may be deducted from:

- your account balance within the Fund
- your benefit when it is paid from the Fund
- from investment earnings before the unit prices are calculated.

All Member fees debited from your account balance are shown on your benefit statement each year. Exit fees charged to your benefit payment will be shown on the exit statement. In addition, any percentage deducted from the investment earnings will be disclosed in each year's Annual Report.

Member fees are described in the table below:

Type of fee or cost	Amount	How and when paid
<b>Fees when your money moves in or out of the Fund</b>		
Establishment fee: To set up your account in the Fund	Nil	Not applicable
Contribution fee: The fee on each amount contributed to your account in the Fund— either by you or your employer	Nil	Not applicable
Withdrawal fee: The fee for each withdrawal you make from the Fund (including any instalment payments and your final payment)	\$80	Deducted from the withdrawal when it is paid
Termination fee: The fee to close your account with the Fund	\$80	Deducted from the benefit when it is paid to the exiting member
<b>Management costs</b>		
The fees and costs for managing your investment	\$150 per annum (\$2.88 per week)	The member fee is deducted from your account balance at the end of each month. The investment management charge is not deducted from your account but reduces the returns you would otherwise receive
The investment management charge you pay for your chosen investment option is shown at page 11	+ICR% <sup>1</sup> of your account for a chosen investment option.	
	The ICR% for the investment options are:	
	0.84% Shares	
	0.89% High Growth <sup>2</sup>	
	0.79% Diversified <sup>2</sup>	
	0.61% Capital Stable	
<b>Service fees<sup>3</sup></b>		
Investment switching fee: the fee for changing investment options	Nil for the first switch each year on a date the Trustee chooses \$60 for each switch thereafter.	Paid directly from your account balance when switch occurs.

<sup>1</sup> The indirect cost ratio (ICR) represents all other indirect management costs not deducted directly from a member account as a ratio of the Fund's total average net assets and may include an administration fee, investment management fee, trustee fee, and expense recoveries. This figure is correct as at 1 January 2006.

<sup>2</sup> The High Growth and Diversified options were renamed effective 1 July 2005. The High Growth option is now known as the Growth option, and the Diversified option is now known as the Balanced option.

<sup>3</sup> Refer to the "Additional Explanation of Fees and Costs" below for other services fees.

## Additional explanation of fees and costs

### Investment switching

You are allowed a free investment switch of the account balance on a date the Trustee chooses each year. This free switch waives the administration fee, however, the investment manager's transaction costs will still be incurred. Details of this cost can be found in Part B of your PDS. There is no fee payable if the switch applies only to future contributions.

### Special request fees

A fee of \$160 is payable for each family law split, which is evenly deducted between the parties at the time of the split.

A fee of \$160 is also payable for temporary resident payment.

### Review of fees

The Trustee may change the fees that apply at any time after giving 30 days prior written notice to members. There is no maximum limit for fees in the Trust Deed.

### Tax deduction

Most of the fees are tax deductible and the Fund passes on the benefits of tax deductions to members.

### Family law valuation fee

The Administrator charges a fee to the person who requests a family law valuation. The fee is not charged to the Fund and is not paid out of the member's account but directly by cheque to Aon Consulting Pty Limited. The cost is \$100 per Family Law valuation (GST inclusive), payable at the time the request is made.

### Insurance

Premiums for Death, Total and Permanent Disablement and Salary Continuance Insurance cover are deducted from your Employer SG Contribution Account each month.

The premiums are based on unit rates. For more information contact the Fund Administrator.

### Goods and Services Tax

All fees and costs listed above are inclusive of GST.



# Investing the Fund's assets

## Investment policy

The Fund's broad investment policy is to:

- take a long term view consistent with the philosophy that the Fund is for the purpose of accumulating retirement benefits for members
- use professional investment managers to invest the Fund's assets
- choose the investment managers and mix of assets most likely to achieve the investment objectives
- invest in accordance with the objectives and strategies of the individual investment options
- where appropriate, ensure the Fund's assets are spread across a range of investments

- allow investment managers to use derivatives such as hedging, futures and options to protect the Fund against adverse movements in currency and share markets, but not for 'gearing' the portfolio
- ensure adequate assets are kept in cash to meet all benefits payable.

The Fund does not currently have a specific policy of investing in socially responsible investments.

The Trustee has obtained and reviewed the derivative risk statements of each investment held by the Fund. In addition, the Trustee regularly monitors the performance of the investment managers and their ability to meet the Fund's investment objectives.

The Fund allows you to choose from four different investment options. Each option has a different objective (the level of return the option aims to achieve), strategy (the mix and type of assets used to meet the option's objective), and risk level (the possibility that returns will be negative or vary widely from year to year).

## The default option for passive investors

If you do not select your investment option, the Trustee will automatically invest your superannuation benefit in the Diversified option (which has a medium risk profile). This option was renamed the Balanced option as at 1 July 2005.

	Capital stable	Diversified/balanced	High growth/growth	Shares
Objectives (as at 01/07/2005)	To provide a return at least 1.75%p.a. above the Cash rate over rolling three year periods	To provide a return at least 3% p.a. above the Cash rate over rolling five year periods	To provide a return at least 3.75% p.a. above the Cash rate over rolling five year periods	To provide a return at least 4% p.a. above the Cash rate over rolling seven year periods
Strategy (as at 01/07/2005)	Invests approximately 25% of the portfolio in growth investments and 75% in income investments*	Invests approximately 65% of the portfolio in growth investments and 35% in income investments*	Invests approximately 90% of the portfolio in growth investments and 10% in income investments*	Invests solely in shares
Risk/return profile	The most stable returns but generally much lower over the long term than the other options	There may be some volatility in returns in the short term but they tend to stabilise over longer periods	Returns are slightly less volatile than the shares portfolio but can still be very volatile over the short to medium term	Share market investments can be very volatile over the short to medium term but historically, these investments have offered the highest long-term returns

% Asset allocation at 30 June 2005				
Australian shares	11.0%	29.9%	40.0%	49.5%
Overseas shares	10.0%	30.0%	40.8%	50.5%
Fixed Interest	60.0%	30.7%	41.1%	48.0%
Alternate	9.0%	9.4%	9.4%	9.4%
Cash	10.0%	9.7%	9.8%	9.8%
% Asset allocation at 30 June 2004				
Australian shares	10.7%	31.1%	40.0%	52.0%
Overseas shares	10.2%	29.1%	41.1%	48.0%
Fixed Interest	59.6%	30.1%	40.0%	48.0%
Alternate	9.7%	9.7%	9.4%	9.4%
Cash	9.8%	9.7%	9.8%	9.8%
Investment management charge (% p.a.)	0.61	0.79	0.89	0.84
Buy/sell spread (%)	0.27	0.37	0.40	0.47

\* Income investments are usually defined as cash, fixed interest and capital-protected investments, Growth investments are usually defined as property and share investments

## Investment performance

The recent earning rates for the individual investment options are set out in the table below.

Year ended 30 June	2001 %	2002 %	2003 %	2004 %	2005 %	Five-year compound average % p.a.
Capital stable option	6.5	2.9	7.3	8.3	8.6	6.7
Diversified* option	8.0	-4.6	-0.3	13.9	9.9	5.2
High growth* option	8.5	-7.2	-4.5	16.3	9.9	4.2
Shares option	N/A	N/A	-7.9	18.7	9.4	6.1 <sup>#</sup>

\* As at 1 July 2005 the Diversified option was renamed the Balanced option and the High Growth option was renamed the Growth option.

<sup>#</sup> This is the three-year compound return.

Note: All returns are after adjustment for expenses not included in administration charges to members, including costs of member protection.

## Investments and investment managers

The investments and their percentage of Fund assets at 30 June 2005 and 30 June 2004 are shown in the table below. All investments are diversified pools of many individual investments.

An important part of the investment strategy is to choose the investment managers and mix of assets most likely to achieve the investment objectives. The Trustee regularly monitors the performance of the investment managers and their ability to meet the Fund's investment objectives.

Investment	30 June 2005		30 June 2004	
	\$	% of assets	\$	% of assets
AMP Australian Equity Fund	8,286,964	15.8%	7,135,763	15.4%
Alpha Australian Equity Trust	8,212,285	15.7%	7,115,255	15.4%
Wellington Global Research Equity PST	8,130,478	15.5%	7,058,038	15.3%
Credit Suisse International Shares PST	7,982,007	15.2%	6,655,689	14.4%
BT Global Return Fund	4,530,628	8.6%	4,141,846	9.0%
Macquarie Global Bond Solution	11,722,038	22.3%	10,453,061	22.6%
Deutsche Cash Plus	177,606	0.3%	141,711	0.3%
Bank Account (includes cash in transit)	3,429,471	6.5%	3,528,995	7.6%

## Investing in Deloitte

The assets of the Fund are not invested in Deloitte or other related bodies. The Fund's assets are kept separate from those assets owned by your employer.

## Investment commentary

The Australian share market was the star performer over the last 12 months reaching another record-breaking high during the June quarter, despite further signs that the economy is slowing. The market delivered a healthy 5.0% return for the quarter and 26.4% for the year to June 2005.

The result reflected good profits from many of the larger companies, together with a booming resources sector (up 44.9%) fuelled by higher commodity prices and very strong demand from China. But there are signs of a slowdown in the global economy and this will soften demand for our exports. Slower consumption and building activity also point to a weaker market.

Somewhat conversely to the Australian share market, the surge in world energy prices, oil in particular, has dampened global growth and restrained international share market performance, which was flat for the year. The listed property sector returned 18.4% for the year, rising in line with the broader share market. Falling yields in the fixed interest market supported demand for listed property trusts, which offer a reasonably stable rental income stream.

The local fixed interest market recorded 7.8% for the year. Low inflation and global growth concerns helped the performance. The Reserve Bank left official cash rates unchanged over the last quarter at 5.5% reflecting their view that inflation does not pose an immediate threat to the economy.

Most world share markets seem to be either gaining or holding their ground despite the oil price rises, though oil-importing economies such as Japan are feeling the impact. The continuation of low inflation and reasonable corporate earnings seem to have kept the confidence in the major share markets around the world.

# The accounts

This is a summary of the Fund's audited accounts for the year ended 30 June 2005. The full audited accounts, including the audit report, is available. If you would like a copy please contact the Fund Administrator.

The Fund's financial movement for the year		
	2005	2004
<b>Opening balance at 1 July</b>	<b>40,025,855</b>	<b>30,654,789</b>
plus		
<b>+</b> <b>Money received</b>		
Net investment income	4,629,482	4,979,503
Contributions	14,441,669	13,582,952
Transfers	5,109,319	6,459,361
Other	610,125	120,282
Total income	24,790,595	25,142,098
less		
<b>=</b> <b>Money paid out</b>		
Benefits paid	13,159,119	12,379,502
Administrative costs	280,099	278,077
Trustee expenses	1,292	1,313
Trustee Liability Insurance	8,424	7,722
Audit and Tax fees	27,880	19,662
Insurance premiums	675,334	644,575
Surcharge tax	469,368	441,041
Income tax expense	2,536,821	1,990,142
Other	35,865	8,998
<b>Total expenses</b>	<b>17,194,202</b>	<b>15,771,032</b>
equals		
<b>≡</b> <b>Closing balance at 30 June</b>	<b>47,622,248</b>	<b>40,025,855</b>
The Fund's net assets at the end of the year		
<b>Assets</b>		
Investments	49,041,951	42,701,363
Cash at bank	3,429,470	3,528,995
Contributions receivable	200	-
Other	691,064	738,282
<b>Total</b>	<b>53,162,685</b>	<b>46,968,640</b>
less		
<b>=</b> <b>Payments due (liabilities)</b>		
Benefits payable	3,841,519	6,006,338
Other amounts payable	131,966	55,693
Provision for income tax	1,556,952	880,754
<b>Total</b>	<b>5,540,437</b>	<b>6,942,785</b>
equals		
<b>≡</b> <b>Net assets at 30 June</b>	<b>47,622,248</b>	<b>40,025,855</b>

# About your benefits

## Withdrawing your benefits

You may be able to withdraw some or all of your superannuation benefits, depending upon the preservation status of your benefits.

Under the portability legislation you may also transfer your benefits to another fund (subject to some conditions which may be imposed under the Fund Rules and preservation laws).

### While in service

You can withdraw any Unrestricted Non-Preserved amount of your rollover from a previous fund (at any time) while you are still employed by Deloitte. Contact the Fund Administrator for further details.

You cannot withdraw any other part of your benefit from the superannuation system until you leave employment unless you meet one of the specified conditions of release as described below.

You may request to transfer your benefit or part of your benefit to another complying superannuation fund at anytime after 1 July 2005. The Trustee has 90 days to process this request. If, however, the Trustee has requested further information from you it must be process the request within 90 days after receiving the further information.

Members who wish to leave a balance in this Fund are required to retain a balance of at least \$5,000 (this figure is applicable at the date of issue of this Annual Report and is subject to legislative change).

If you elect to transfer your whole benefit from the Fund, you will no longer be a member of, or have any rights under, the Fund. You may, elect to rejoin the Fund at a future date, however you will be required to be underwritten before any insurance cover will be provided. Please contact the Fund Administrator for more information.

## When you leave

When you leave the service of Deloitte, you should inform the Trustee how and where to pay your benefit. You do this by completing a number of forms that the Fund Administrator will send to your last known address. You should return the completed forms to the Fund Administrator who will arrange payment. See the Contacts for the Fund Administrator's details.

The Administrator will calculate your benefits based on the unit value of your chosen option(s) at the latest of the following dates (known as the benefit calculation date):

- date of exit
- date of receipt of your last contribution
- the date the administrator is advised of your exit.

If you do not notify the Trustee of your payment instructions and you leave your benefit in the Fund for more than 90 days, the Trustee may transfer it to an Eligible Rollover Fund (ERF). See the Contacts for details of the Fund's ERF.

If you have reached your statutory pension age and have not advised the Trustee of your benefit payment instructions, and cannot be contacted, your benefit will be considered to be unclaimed money. It will be placed with the Australian Taxation Office or relevant State authority.

ERFs are required to protect account balances from reduction due to administrative fees and charges.

This protection, however, does not apply to taxation other fees and charges not applied directly to your account.

If your benefit is transferred to an ERF or treated as unclaimed money, you will no longer be a member of, or have any rights under, the Fund. This means that you will not have any investment choice or insurance cover either under the Fund or the ERF.

## Your insurance when you leave

Subject to the terms and conditions of the policy issued to the Fund, insurance cover for death and total permanent disability (TPD) automatically continues for up to 30 days after leaving Deloitte.

On leaving Deloitte, you may have the option to apply for certain personal insurance cover through the Fund's insurer without providing detailed evidence of good health (other than an AIDS declaration and/or a negative HIV blood test if required by the insurer).

To take up this option you must meet the current requirements and conditions of the insurance policy. As of the date of drafting this report they were as follows:

- you must be under age 60 for death and TPD and under age 55 for salary continuance
- no claim has been made or will be made under the group policy
- you must not be joining the armed forces prior to the start date of your personal insurance policy
- you must complete a satisfactory AIDS declaration
- underwriting requirements for occupation and pastimes are met
- the application and premium must be received by the insurer within 60 days of leaving service.

For further information about insurance and to obtain the current insurance terms and conditions, contact the Fund Administrator. See Contacts for details.

## Preservation of benefits

Preservation means keeping your superannuation benefits in an approved superannuation fund or rollover facility until you retire or meet specified exemption criteria. Preserved benefits cannot be accessed as cash until you retire on or after your preservation age, except in the event of your death, disablement, leaving service after age 60, severe financial hardship or release on specific compassionate grounds. If you wish to find out more you should contact the Fund Administrator.

All benefit increases since 1 July 1999, including all personal and employer contributions and investment earnings, are preserved. From 1 July 2004, employer paid eligible termination payments rolled over into a superannuation fund must also be preserved.

Preservation age is the earliest age at which you can retire and access your preserved benefit as cash. Your preservation age depends on your date of birth.

Date of birth	Age
Before 1 July 1960	55
1 July 1960 to 30 June 1961	56
1 July 1961 to 30 June 1962	57
1 July 1962 to 30 June 1963	58
1 July 1963 to 30 June 1964	59
1 July 1964 and after	60



# Managing the Fund

## About the Trustee

The Fund's Trustee is Deloitte Superannuation Pty Ltd (ABN 24 085 239 872). The Directors of the Trustee Board manage the Fund and are responsible for making sure the Fund is run in accordance with the Trust Deed (the legal document governing the Fund) and superannuation law.

There are six Trustee Directors, three are appointed by Deloitte and three are elected by the Fund's members.

### Member-elected

David Moss (resigned 17 February 2005)

Ian Paton (resigned 17 February 2005)

Howard Pratt (resigned 17 February 2005)

Damian Power (elected 17 February 2005)

Mark Hill (elected 17 February 2005)

Richard Rose (elected 17 February 2005)

### Employer-appointed

Tony Brain

Anna Brown

Richard Rassi

Member Directors are elected by members and have a three year term of office. In the event of a casual vacancy, the person to be selected to fill the vacancy shall be the unsuccessful candidate for the election at the last ballot held who achieved the highest number of votes. If there is no such person or the person is no longer employed by Deloitte then the remaining Directors shall call a new election. Member elected Directors can, during their term of office, be removed by a vote of members.

## Individual Trustee comments on 2004/05



Tony Brain

Due to a change of Directors following member elections early in the year the Trustee has welcomed some new ideas and enthusiasm and this has been of great benefit whilst managing many changes within the Fund. These changes include a strategic review of investments, APRA licensing, changes brought about from the Choice legislation and improvements in the area of member communication. We all look forward to seeing these changes positively impact the Fund in 2006.



Anna Brown

This has been a huge year for the Fund. With not only a complete review of our investment strategy, asset allocation and choice of managers but the introduction of super choice and also the documentation – and in some cases creation – of our policies and procedures for APRA licensing, your Directors have been very busy!

The Strategic Investment Review has, I think achieved some good outcomes from which members will hopefully benefit very quickly. Choice has prompted a close look at the relative advantages of the Fund and highlighted the need for these to be communicated; and the rigour of the APRA licensing process has prompted further work to ensure our governance, risk management, outsourcing and resourcing are completely robust – and fully documented.

Next year I look forward to seeing even better financial performance – for the Shares and High Growth options most impacted – as International markets continue to recover.



Richard Rassi

The Directors have made some important decisions during the year to ensure the Fund continues to deliver on its business and investments objectives.

The investment committee of the Board, which I was appointed to this year, worked hard in conjunction with our advisors Aon to completely rethink our investment strategies in particular our choice of investment managers.

As a consequence we have recently appointed a number of new managers to look after our funds. The Directors look forward to working with these new managers in the new financial year.



Mark Hill

As a new elected member to the Board the year to date has been very busy. During the year the Fund has completed a three stage Strategic Investment Review whereby the investment committee has made recommendations including a change in investment options for members, changes to asset allocations and changes to some fund managers. The Fund continues to grow with new members which is very positive in the light of the introduction of "Choice", members returns for the year have been solid and the first edition of Super News for members was issued. The challenges for the Fund moving forward are to stay relevant to members in light of "Choice" and provide positive returns in line with members' expectations. I look forward to the challenges ahead and continuing my contribution to the Fund.





**Damien Power**

It is pleasing that the financial performance of the Fund over the last year has been strong. In addition to this, improvements in member administration services through the eBenefits electronic portal and the enhancement in member communication through the recently introduced quarterly member update makes the Fund a much improved offering – which is critical now that Choice of Super Fund legislation is with us. This year the Fund successfully navigated its way through the introduction of the Choice of Super Fund legislation but the Fund faces further challenges and I look forward to representing the members to deliver an even better service and product to the membership.



**Richard Rose**

As a new Director on the Trustee Board I do not think that I could have joined at a more hectic time. During the year your Board has continued to review the Fund's investment strategy, has changed several of the underlying fund managers the Fund invests in, has seen Choice of Fund introduced, is applying for an APRA licence and released the first Super News letter. What stands out to me is that through all of these activities the first thing that the Trustee Board considers is the impact that any decision it makes will have on the members and in particular, the financial impact of that decision on members. This is very comforting to me both as a Director and as a member. As a result of this approach, combined with the strong experience the Directors have in the superannuation industry, the Fund has delivered solid performance to members in the 2005 year and is well placed to continue to deliver solid performance to its members going forward.

## Indemnity insurance

The Trustee has taken out Trustee indemnity insurance to protect the Trustee, its Directors, and the Fund.

## Fund compliance

The Fund is administered at all times to comply with provisions contained in the Supervision Industry (Supervision) Act and Regulations and Corporations Act and other superannuation laws.

Various supervisory functions are carried out by the Australian Prudential Regulation Authority (APRA) and/or the Australian Securities and Investments Commission (ASIC).

No penalties have been imposed on the Fund and/or the Trustee for any kind of non-compliance during the 2004/2005 year. The Trustee is not aware of any matter that would cause the Fund to lose its complying status, and expects to continue to comply with all relevant legislation.

## Trust deed changes and significant events

There have been no changes to the Trust Deed during the Fund's last financial year, however amendments are being drafted to:

- allow death benefits to be paid to those in a interdependent relationship with the member
- permit co-contributions to be paid into the Fund
- comply with choice of fund and portability legislation.

In addition, the Trustee changed its name effective 16 September 2005 to Deloitte Superannuation Pty Limited.



# Want more information?

## Privacy policy

We are committed to ensuring the confidentiality and security of your personal information. We will only collect, use and disclose this information for the purposes of processing and administering your accounts and providing services to you, unless otherwise required by law. We are bound by the Privacy Act and the National Privacy Principles, as regulated by the Federal Privacy Commissioner, to protect such information from misuse and loss, unauthorised access, modification and disclosure.

You can obtain a copy of the Fund's Privacy Policy and Management Plan, or the Privacy Statement, from the Privacy Officer.

Your benefit statement and member booklet (Part A of the Fund's Product Disclosure Statement) contain important information about your personal benefits and the Fund. This can be located on the DAIS benefits page. You are also entitled to request further information including the Trust Deed and rules, the latest audited accounts and auditor's report, investment policy and derivative risk statements, the Trustee's Privacy Policy and rules for the election and removal of member-elected Directors.

For copies of these documents, or if you want more information about your benefits, the Fund Administrator will be pleased to help. You can contact the Fund Administrator during office hours, send an email, fax or write. Alternatively, you can log onto the ebenefits website. See the Contacts for details.

## If you have any questions or problems

The Fund's Superannuation Inquiries Officer can help if you have a question or a problem about your superannuation. You will typically receive an answer over the phone. If not, you might be asked to put your question in writing. You should receive an answer within 28 days.

If you are not satisfied with the answer you receive or wish to make a complaint, you should write to the Fund's Superannuation Inquiries Officer who will pass the matter on to the Trustee. You can generally expect a decision from the Trustee within 90 days. The Fund is obliged to advise you of the decision, and the date of the decision, within 30 days of the decision being made.

If the matter is not resolved to your

satisfaction, you may appeal to the Superannuation Complaints Tribunal (SCT). The SCT is an independent body set up by the Government to help members or their beneficiaries resolve superannuation complaints. You must follow the procedure set out above before you appeal. The SCT will only handle certain types of complaints and time limits apply for lodging complaints.

If the SCT accepts your complaint it will try to help you and the Trustee to reach a mutual agreement through conciliation. If this is not successful, the SCT will make a decision that is binding on all parties.

For more information on this process, you can contact the SCT on 1300 884 114, or in writing to Locked Bag 3060, GPO Melbourne VIC 3001.

# Contacts

## **Fund Administrator and Asset Consultant**

Deloitte Superannuation Fund  
Aon Consulting Pty Limited  
GPO Box 9819  
SYDNEY NSW 2001  
ph: 1800 659 152  
fax: 1800 010 435  
email: contactcentre@aon.com.au

## **Trustee**

Deloitte Superannuation Pty Limited  
C/- Walter Viera  
Company Secretary  
180 Lonsdale Street  
Melbourne VIC 3000  
ph: (03) 9208 6988  
fax: (03) 9691 8207  
email: wviera@deloitte.com.au

## **Superannuation Inquiries Officer and Privacy Officer**

Thomas Fraser  
Aon Consulting Pty Limited  
GPO Box 9819  
Sydney NSW 2001  
ph: (02) 9253 7100  
fax: (02) 9253 7104  
email: thomas.fraser@aon.com.au

## **Consultant**

Aon Consulting Pty Limited

## **Auditor & Tax Agent**

PKF Australia Chartered Accountants

## **Eligible Rollover Fund**

Aon Eligible Rollover Fund  
GPO Box 9819  
Sydney NSW 2001  
ph: 1300 880 588  
fax: 1800 010 435

## **Insurer**

CommInsure (formerly Colonial Life)  
Locked bag 5790  
Parramatta NSW 2124

## **Investment Managers (as at 30 June 2005)**

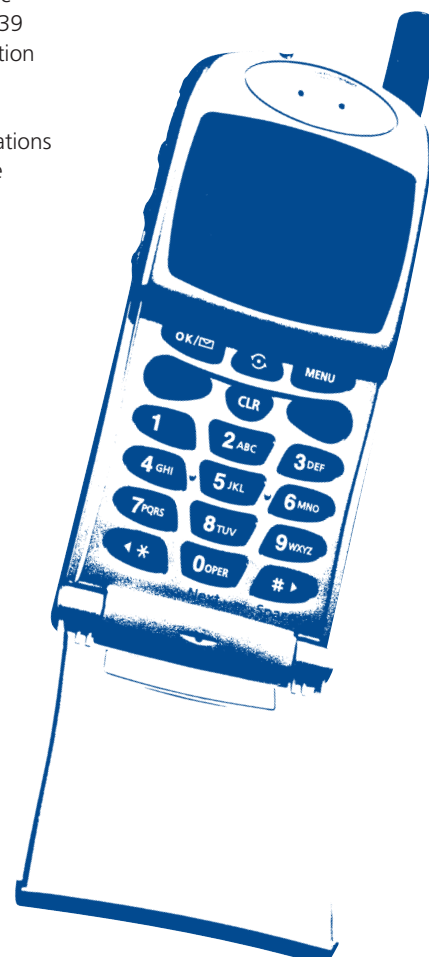
Alpha Investment management  
AMP Capital Investors  
BT Financial Group  
Credit Suisse Asset Management  
Deutsche Asset Management  
Macquarie Bank  
Wellington Management Company, LLP

## **Asset Consultant**

Aon Consulting Pty Limited

This report has been prepared by Aon Consulting Pty Limited and issued by Deloitte Superannuation Pty Limited (ABN 24 085 239 872) as Trustee for the Deloitte Superannuation Fund.

A copy of this report and other Fund publications can be accessed on the Deloitte intranet site – DAIS benefits page.



Deloitte, one of Australia's leading professional services firms, provides audit, tax, consulting, and financial advisory services through almost 3000 people across the country. Focused on the creation of value and growth, and known as an employer of choice for innovative human resources programs, we are dedicated to helping our clients and our people excel. 'Deloitte' refers to the Australian partnership of Deloitte Touche Tohmatsu and its subsidiaries. For more information, please visit Deloitte's web site at [www.deloitte.com.au](http://www.deloitte.com.au).

Deloitte is a member firm of the Deloitte Touche Tohmatsu verein ('Deloitte Touche Tohmatsu'). Deloitte Touche Tohmatsu is an organisation of member firms devoted to excellence in providing professional services and advice. We are focused on client service through a global strategy executed locally in nearly 150 countries. With access to the deep intellectual capital of 120,000 people worldwide, our member firms, including their affiliates, deliver services in four professional areas: audit, tax, consulting, and financial advisory services. Our member firms serve more than one-half of the world's largest companies, as well as large national enterprises, public institutions, locally important clients, and successful, fast-growing global growth companies.

Deloitte Touche Tohmatsu is a Swiss verein (association), and, as such, neither Deloitte Touche Tohmatsu nor any of its member firms has any liability for each other's acts or omissions. Each of the member firms is a separate and independent legal entity operating under the names 'Deloitte', 'Deloitte & Touche', 'Deloitte Touche Tohmatsu', or other, related names. The services described herein are provided by the member firms and not by the Deloitte Touche Tohmatsu verein. For regulatory and other reasons, certain member firms do not provide services in all four professional areas listed above.

The liability of Deloitte Touche Tohmatsu is limited by, and to the extent of, the Accountants' Scheme under the Professional Standards Act 1994 (NSW).